# Alvarez College of Business Faculty Forum

## Friday April 21, 2023 2:00PM In person and via ZOOM

**Attending**: Thomas Thomson, Jerry Keating, Elaine Sanders, Pamela Smith, Poonam Khanna, Karan Bhanot, Anuradha Roy, Jonathon Clark, Hamid Beladi, Harrison Liu, Sharad Asthana, Tom Cannon, Rita Mitra, Minghe Sun, Karen Williams, Zhongxia Ye, Linda Shepherd, Dan Sass, Jihye Jung, Min Wang, Dennis Lopez, Jeff Boone, Benjamin Anderson, Terri Davis, Amir Karimi, Ashwin Malshe, Juan Mao, Anthony Rios, Allen Zhang, Jonathon Clark, Kefeng Xu, Arkajyoti Roy, Wenbo Wu, Manuel Sanchez, Ray Teske, Zijun Wang, Patrick Lee, Mark Leung, Nicole Beebe, Huy Le, John Toohey, Philip Menard, Daniel Davied, Isil Koyunco, Rohit Valecha, Linda Vaello, Michael McDonald, Raymond Choo, Wendy Gratereaux, Stewart Miller, Deepa Chandrasekaran, Jennifer Yin, Pepe Chang, Glenn Dietrich, Deborah Pendarvis, Maho Sonmez, Wenjing Yao, John Newsome, Bruce Stanfill, Purnima Chawla, Victor De Oliveira, Bulent Temel, Fathali Firoozi, K.K. Raman, Nishant Vishwamitra, Rick Utecht, Robert Castaneda, Shannon Marlow, Stacy Conrad, Victor Heller, Wendy Frost, Yeonjoo Park, Glenn Brown, Marco Villarreal, Arkangel Cordero, Vipin Agrawal, Xiaolu Zhang, David Teneyuca, Catalina Zarate, Brian Ciochetti, Kathryn Keeton, Daniela Sanchez, Christopher Martinez, Emeka Nwaeze, Werner Teichroeb, Henry Shu, Sayed Akbari, Gianluca Zanella, David Han, Alex Lewis, Ivalina Kalcheva, Binay Adhikari, Hongyi Zhu, Charles Liu, Dian Wang, Arkangel Cordero, Jacob Dell, Angelica Collazo, Richard Ramos, Ian Burres, Brian Wolfe, Eric Bachura, John Wald, Bill Pugh, Palani-Rajan Kadapakkam, Richard Jensen, Heather Staples, Yuexia Zhang, Rosa Garda-Girdy, Hayri Arslan

Agenda:

1. Call to Order – Dr. Thomas Thomson called the meeting to order at 2:00 pm.
2. Review and Approval of Minutes of September 16, 2022 meeting – a motion was made and seconded to approve the minutes. The motion passed.
3. Undergraduate Programs Committee Report (Proposed Undergraduate Catalogue Changes) – Dr. Maho Sonmez
4. Dr. Sonmez thanked the ACOB Undergraduate Programs Committee for their hard work in working with their department committees and the committee to coordinate these changes. A motion was made and seconded to consider and discuss the proposed catalogue changes.
5. Dr. Leung reviewed the proposed college level catalogue changes.
6. Dr. Sonmez reviewed the proposed department level catalogue changes.
7. Dr. Thomson called for the vote. All changes were approved.
8. Faculty Workload Policy (Dr. Jennifer Yin)
9. Dr. Yin introduced Dean Halbesleben to discuss the rationale for the proposed Workload Assignment Policy changes. The proposed changes are a result of the inconsistencies and contradictions reflected in the inputs to the annual evaluation rubrics. The goal is to bring it more in line with what people are actually doing so it will be reflected in the annual evaluation.
10. It was moved and seconded to accept the proposed changes to the Faculty Workload Policy. The vote passed.
11. Tenure and Promotion Guidelines (T/TT) and FTT Promotion Guidelines (Dr. Jennifer Yin)
    1. Dr. Manuel Sanchez discussed the process by which these guidelines were crafted. Each college was required to create their own guidelines. The next step will be for each department to create their own departmental guidelines in conjunction with the ACOB guidelines.
    2. A motion was made and seconded to vote on both T/TT and FTT guidelines together. The motion passed.
    3. A discussion was held. Several issues were identified in the discussion of the FTT guidelines and the actual scope of what was covered. It was agreed that future discussion in the college should take place regarding the possible use of the Professor of Instruction line and the need for more guidelines for part-time FTT faculty.
    4. A motion was made and seconded to vote to approve both the proposed T/TT and the proposed FTT guidelines. The motion passed.
12. Dean’s Report (Dr. Jonathon Halbesleben)
    1. The Dean thanked the faculty and staff for the warm welcome he received this past year as new dean, as well as for everyone’s hard work and patience as he settles into his role.
    2. He noted there have been several changes in the realignment within the dean’s office and leadership team and explained the rationale for the changes.
    3. One goal is to shift his role to fundraising and establishing connections with the community. He has spent time this year building relationships with a focus on increasing endowed positions in the college.
    4. A positive announcement is that we have made it back into the top 100 in the UT Dallas Business Schools Research Rankings List - we currently stand at 100.
    5. The deadline for updates to the University Strategic Refresh Plan is the end of the summer. Then we will need to work on the ACOB Strategic Refresh Plan.
    6. If anyone has questions about current issues being considered/voted on in the Texas Legislature regarding higher education, please feel free to ask the dean.
13. New Business – there was no new business.
14. Adjourn – Dr. Thomson thanked everyone for coming and participating in these important votes. A motion to adjourn was made and seconded. The motion passed and the meeting was adjourned at 3:22 pm.

# Alvarez College of Business Graduate Faculty Forum

## Friday April 21, 2023 In person and via ZOOM

Agenda:

1. Call to Order - Dr. Elaine Sanders called the meeting to order at 3:23 pm.
2. Graduate Forum Update (Dr. Elaine Sanders) – Thanks to everyone for their work last year on the Graduate Catalogue changes - those changes take place this Fall 2023 semester. Reminder – the annual review of doctoral students is coming up. Also a reminder that there are many resources available on the graduate school website including a mentoring program workshop that is available on demand. There is also a folder with an archive of links to mentoring resources that are available for faculty to use. A request was made that anyone on Graduate Council please consider volunteering to be a member of the Executive Committee of the Graduate Council for the upcoming year.
3. Graduate Studies Update (Dr. Juan Manuel Sanchez) – Dr. Sanchez provided a brief overview of the restructuring of the three associate dean positions – Dr. Pamela Smith, Associate Dean for Administration, Dr. Dan Sass, Interim Associate Dean of Graduate Studies, and Dr. Manuel Sanchez, Senior Associate Dean for Faculty Success and Research. Dr. Sanchez reiterated the good news that we are back on the UT Dallas Business Schools Research Rankings List, ranking 100th overall, and 92nd in US schools. Sponsored Research was up from 4.15 million in Fiscal Year 2021 to 4.94 million in Fiscal Year 2022, showing a solid upward trend.
4. Masters Programs Update (Dr. Juan Manuel Sanchez) - after several years of increased enrollments, Fall 2022 had a decrease of 6.7% in enrollment, mainly in the MSB and the MSDA programs.
5. PhD Programs Update (Dr. Juan Manuel Sanchez) - PhD enrollment is down by 8.2%, however we are expecting 85-90 new students this fall so enrollment will be back to more normal levels. Funding is an important issue in attracting and retaining doctoral students.
6. New Business – no new business.
7. Adjourn – a motion to adjourn was made and seconded. The motion passed and the meeting was adjourned at 3:35 pm.